

WYANDANCH UNION FREE SCHOOL DISTRICT

2012 – 2013

SUPERINTENDENT'S PROPOSED GOALS

August 8, 2012

SUPERINTENDENT’S GOALS FOR 2012-2013 SCHOOL YEAR

GOAL: To revise, develop and implement an educational delivery system that is goal oriented towards student learning, growth and achievement.

Actions to Support the Goal		Persons Responsible	Timeline	Sources of Funding	Success Indicators	Goal Met/ Goal Not Met
1.	Review data on achievement with principals, directors and cabinet staff. Analyze data to determine strengths and weaknesses of instructional programs. Solicit feedback on possible course of action to address data results. What is the data saying	Superintendent Ass. to the Supt. Directors Principals Coordinators Bridges	September – On-going	No Cost	There is a plan in place to address improvement. Data is made available to all staff in the schools. Teachers are using data to improve their instruction.	
2.	Develop stakeholder group plans to address the deficiencies in the data, require plans to be presented to the community. Development of a professional development schedule for all schools.	Superintendent Ass. To the Supt. Directors Principals Coordinators Bridges	September – On-going	No Cost	There is plan in place to address improvement. Data is made available to all staff in the schools. Teachers are using data to improve their instruction.	
3.	Provide opportunity for staff development in and out of district setting. Monitor adherence to professional development learning and transference into pedagogy.	Superintendent Ass. To the Supt. Directors Principals Coordinators Bridges	September – On-going	Grants, District Funds	Professional development plan promulgated in each schools showing dates, times, topics as much as possible. Monitor teachers use of professional development learning by conducting regular walk through and periodically reviewing lesson plans.	

Actions to Support the Goal		Persons Responsible	Timeline	Sources of Funding	Success Indicators	Goal Met/ Goal Not Met
4.	Assistant to the Superintendent will spend 2 days of each week monitoring instruction in the High School and MLO Middle School as well as supporting the rigor and fidelity with which APPR and other SED initiatives are implemented.	Assist to the Supt.	September – On-gong	No Cost	There is a monthly schedule developed and in place for Assistant Superintendent to provide monitoring support to buildings. Weekly report on progress, targeted teachers, etc. and development of next steps.	
5.	Provide ongoing support and monitoring for elementary schools (MLK & LFH)	Superintendent Director of Elem. Ed.	September – On-going	No Cost	Development of CEP and Goals. Daily visits with a weekly report.	
6.	Develop and Implement Comprehensive Education Plans (CEP) for 3 Schools to detail goals for improvement.	Superintendent Principals Directors Asst. Supervisors	TBD and predicted on NYSED's release of Assessment Data.	No Additional Cost	Weekly, quarterly and term reports to show improvement in achievement.	

Goal: To continue to spearhead the Annual Professional Performance Review Plan (APPR).

	Actions to Support the Goal	Persons Responsible	Timeline	Sources of Funding	Success Indicators	Goal Met/ Goal Not Met
1.	To review (if applicable) the APPR Plan for revision as prescribe by SED.	APPR Committee	September, 2012	No Additional Cost	SED Approval.	
2.	To provide the Professional Development for teachers and Supervisors regarding: <ul style="list-style-type: none"> ✓ SLO ✓ Marshall Rubric ✓ NYSUT Rubric ✓ Common Core ✓ RTI ✓ Dignity Act ✓ Instructional Strategies 	Superintendent Ass. To the Supt. Directors of Elem. Ed. Principals	July, 2012	No Additional Cost	Attendance completed at workshop	
3.	To provide on-going support to Building Principals.	Superintendent	September – On-going	No Additional Cost	Meeting, Agenda and schedule visitations.	

GOAL: To continue to carefully manage and provide oversight to the business and financial operations of the district so that resources can be optimized to meet the educational needs of the district.

Actions to Support the Goal		Persons Responsible	Timeline	Sources of Funding	Success Indicators	Goal Met/ Goal Not Met
1.	Implement approve budget.	Superintendent Asst. Supt. Business Manager	July, 2012 - June, 2013	Operating Budget	Copy of Approved Budget. Budget not overspent.	
2.	Implement yearly Review of School Organizational Chart.	Superintendent	November, 2012	No Cost	Board approved organizational chart in place.	
3.	Allocate additional teaching personnel based upon unique educational needs as funds become available.	Superintendent Asst. Supt. Asst. to Supt. Grants Office Business Manager	July, 2012 – June, 2013	Operating Budget Grants	Additional teachers recall from the PEL list. Class sizes reduced; New ELL classes formed.	
4.	Maintain satisfactory compliance with all regulations pertaining to probation, appointment and tenure of certified instructional and supervisory personnel.	Superintendent Asst. to Supt. H.R. Dept.	July, 2012 – June, 2013	No Cost	Tenure recommendation timely and meet submission criteria. No staff received tenure by estoppel.	
5.	Monitor staff assignments to ensure that all teachers teach a full program except where approved exceptions have been duly noted.	Superintendent Asst. Supt. Asst. to Supt. Business Manager	July, 2012 – June, 2013	No Cost	Building schedules reflected appropriate teacher loads. Teacher loads reduces by recall of teachers on the PEL. (If necessary).	
6.	Reallocation clerical personnel to maximize resources.	Superintendent Asst. to Supt. Union Leaders	July 2012	No Cost	Staffing Assignments.	

Goal: To promote and support the refurbishing of the MLK, MLO and High school infrastructure to enhance learning and improve appearance.

Actions to Support the Goal		Persons Responsible	Timeline	Sources of Funding	Success Indicators	Goal Met/ Goal Not Met
1.	Implement an on-going careful monitoring of bond expenditures and payment to vendors.	Business Manager	January, 2013 Ongoing	No Additional Cost Operating Budget	Itemized Expenditure Listing.	
2.	Periodic (quarterly) report to the Board of Education and community as to progress of work in the three (3) schools.	Superintendent Technology	January, 2013 – Ongoing	No Additional Cost Operating Budget	Report on progress to date to be presented to the Board of Education at September, 2013 meeting.	
3.	Develop and Implement Comprehensive Education Plans (CEP) for 3 Schools to detail goals for improvement.	Superintendent Principals Directors Asst. Supervisors	TBD and predicted on NYSED's release of Assessment Data.	No Additional Cost	Weekly, quarterly and term reports to show improvement in achievement.	